



050-955 NPO PBO no: 930025514

*PRACTICAL, RELEVANT and ACCESSIBLE
TRAINING and MENTORSHIP
of EARLY CHILDHOOD DEVELOPMENT*

ANNUAL NARRATIVE REPORT:

MASIKHULE CHILDCARE

050-955 NPO

1 MARCH 2014 TO 28 FEBRUARY 2015

P.O. Box 5508 Somerset West, RSA, 7135

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✉ info@masikhule.org www.masikhule.org

1. Section A: BASIC DETAILS

- 1.1. NPO REG NO: 050-955 NPO
- 1.2. NAME: Masikhule Childcare
- 1.3. REPORT PERIOD: 1/3/2014 to 28/2/2015
- 1.4. CONTACT PERSON:

Léanne Keet

Chairperson

Cell: 0834156703

Email: lee@masikhule.org

- 1.5. PHYSICAL ADDRESS: 3 Paris Road, Somerset West, Western Cape 7130
- 1.6. POSTAL: PO Box 5508, Helderberg, Somerset West 7135
- 1.7 Office Bearers

Management Committee	ID number	Portfolio	Address	Telephone
Léanne Keet	6703130105086	Chairperson (Founder)	3 Paris Road, S/West, 7130	0834156703
Cornelia Fredericka Vlok	6208070042083	Vice- Chairperson	54 Reservoir Road, Somerset West 7130	0828007637
Karen Elizabeth Bufé	6912090108085	Secretary	1 Drommedaris Street S/ West, 7130	0716102008
Pretty Ntloko	7209071108088	Community Liaison	25925 Mgidlana Street, Asanda Village 7140	083 895 0327
Else Johanna Catharina de Jong	5804240100081	Member	2 Edan Close, Somerset West, 7130	0832934487
Marcel Leon Bufé	6011125834086	Honorary Treasurer	P.O. Box 635, S/West, 7130	0218528448

2. Section B: Major achievements over the past year

MAJOR OBJECTIVES and ACTIVITIES FOR 2014-2015

Training



To offer practical, affordable, accessible and relevant training in Early Childhood Development to teachers, volunteers, parents and primary-caregivers

Mentorship



To offer regular assessment, support, guidance and further in-service training to community-based ECD centres

Development



Capacity building, job creation and job placement

1) TRAINING ACTIVITIES FOR 2014/15

I. BASIC EARLY CHILD DEVELOPMENT TRAINING:

- 13 Basic ECD training courses
- Course registered with department of social development (DSD)
- 214 attendees
- 105 unemployed
- 109 teachers/volunteers/childcare workers
- 135 mothers (124 with children <6 years)
- 62 were <25 years of age

Our 5 day Basic ECD course is offered to staff and volunteers at community-based early learning centres, parents and unemployed women. It offers relevant and practical insight into ECD, nutrition, safety and hygiene.



II. ADVANCED EARLY CHILD DEVELOPMENT (ECD) TRAINING

- 3 x six week training courses per annum
- Six week course registered with DSD
- Attended by 43 pre-school teachers

The course is presented over a 6 week period, starting with an assessment visit to each early learning centre represented on the training. The teachers who attend the Advanced ECD training have knowledge of basic ECD principles as set out in the 5-day Basic ECD course, which they all would have attended to qualify for the advanced course. The training provides the attendees with an opportunity to learn more in-depth ECD skills and, more importantly, how to implement their skills and knowledge in a practical manner in the classroom.

Each centre represented is supplied with an ECD Resource Kit. The Kit contains art supplies (such as paint, glue, paint brushes, scissors, crayons, string, etc), educational toys and games, beanbags, hoola hoops and balls.



III. First 1000 Days Workshops

a. Conception to birth (module 1)

- 2 x Two day workshops
- 25 attendees – Community Healthcare Workers, pregnant women, parents



b. Birth to 2 years (Module 2)

- 2 x Three day workshops
- 38 attendees - Community Healthcare Workers, pregnant women, parents, crèche works and daymothers



IV. BUSINESS MANAGEMENT SKILLS TRAINING

- 1 X eight-week (once a week) training course
- 15 pre-school principals attended

A comprehensive course on office administration, financial management, human resources, business development and topics related to the ECD sector.

Each principal given an Office Administration Pack.



2) ECD MENTORSHIP & DEVELOPMENT ACTIVITIES FOR 2014/15

MENTORSHIP, DEVELOPMENT AND IN-SERVICE TRAINING AT EARLY LEARNING CENTRES

- 30 ECD centres developed and mentored
 - 25 x Townships, low-income areas
 - 2 x Stellenbosch winelands
 - 3 x Klappmuts community
- Over 2000 children from birth to 6 years reached through Masikhule early child development program
- 655 the number of mentorship visits

The success of our program is assured by our commitment to ensuring that the teachers do not only receive training, but that they are mentored, guided, supported and receive further in-service training at their centres.

Regular visits has had the result of improved quality of early education and care at early learning centres by staff who are not only trained, but who are confident, motivated and who show insight. In addition to this, Masikhule project managers ensure that each facility is sufficiently equipped to ensure an environment conducive to learning.

3) CAPACITY BUILDING, JOB CREATION AND JOB PLACEMENT

I. ECD RESOURCE AND INFRASTRUCTURE DEVELOPMENT

Through gifts in kind from our donors, funding received and sponsorships, Masikhule has been able to equip 30 community-based centres with educational games, toys, books, classroom resources, teaching material, furniture, outside play equipment and stationery.

We installed 5 reading corners at 5 centres, giving the children an opportunity to explore and enjoy books and giving teachers reading material.



II. PLACEMENT

Many of the women who attend the training are unemployed. Masikhule Childcare placed ten of these in jobs either at established pre-schools or as domestic workers looking after children in the home.

3. Section C: Important Meetings and Changes to Constitution

TYPE MEETING	NUMBER	DATE
AGM	1	21/08/2014
BOARD MEETING	1	26/02/2014
MANAGEMENT COMMITTEE MEETINGS	2	2 x annually
STAFF MEETINGS	20	Twice MONTHLY

4. Changes to the Constitution::

Amendments to the Founding Constitution of 2005:

Following a full Management Meeting held on 19 June 2014, a decision was taken on the following amendment to the initial/founding Constitution of June 2005:

Change of name of Association:

A resolution was taken to change the name of the voluntary association from Masikhule Childcare to Masikhule. This resolution complies with the constitution and relevant laws.

The amendment was discussed at the AGM and was accepted by a 100% positive vote. Here follows an excerpt from minutes of the AGM held on 21 August 2014:

Chairperson L. Keet explains that the previous name ("Masikhule Childcare") will be changed to only "Masikhule", as the previous name led to some confusion as to the function of the organization. This has been approved by the Management Committee and all the attendees approve the name change.

Signed:



Leanne Keet
Chairperson



Karen Bufé
Secretary

Date:

21 August 2014

FINAL WORD:

This past year has been a year of much growth and reflection at Masikhule. We are conscious of remaining needs-based and are thus constantly guided by the specific needs of the community. We have seen a tangible difference in the women working at the community ECD centres which has been particularly evident in their level of motivation, their creativity, their commitment, their ability to work according to specific aims and outcomes, in their self-confidence as care givers and the insightful way in which the children at their centres are managed.

Ultimately, the children have benefitted from their input. We firmly believe that it is not only the quality training that the staff have received that has made the difference, but even more importantly, the partnerships that we have formed with the ECD centre staff. The success of our program is also evident by the fact that the schools accepting children who have received the Masikhule ECD Program are eagerly accepted into Grade one and the children receive favourable results in their early primary school years.

We thank our donor partners for entrusting us at Masikhule Childcare to provide a service on its behalf to women and children from the disadvantaged areas of the Helderberg and surrounding areas and trust that our partnerships will continue to grow and develop.

“We make a living from what we get. We make a life from what we give”.

W. Churchill

Léanne Keet

Chairperson (Founder)

