Annual Report
1 March 2017 – 28 February 2018
Research has shown time and time again that without quality Early Childhood Development programmes, children are at a severe disadvantage for future success at formal schooling (Primary and High Schools), are more likely to drop out of school, are less likely to access and successfully complete tertiary / higher education and are less likely to be ensured of future earnings. We need to guarantee that young children in our country receive the best start to life possible and this best start includes early nurturing, significant healthy relationships, a good nutritional base, safety and security and access to a stimulating environment where purposeful play forms the basis of essential learning.

Masikhule is dedicated to achieving this outcome.

We are grateful for the support of the wider community - corporate, private and individuals - who recognise the value of investing in Early Childhood Development. Offering this service would not be possible without these partnerships and a dynamic, passionate and dedicated team. Thank you to the Masikhule team for changing lives and being the difference. Thank you to our Board Members for your faith in Masikhule. Our gratitude also goes to the ECD practitioners and principals who show commitment, courage, fortitude, love and concern for the vulnerable children in their daily care. We salute you and recognise you as the heroes in this mission.

“We make a living from what we get. We make a life from what we give.” W. Churchill

Léanne Keet

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**Total Attendees: 230**

- 22 First 1000 Days
- 11 Basic
- 36 Basic Teacher Training
- 32 Advanced
- 73 TEW
- 31 Best Nutrition
- 25 Business Management

**Basic ECD:** We offered Basic ECD training for unemployed women twice annually and Basic Teacher Training courses for those women already working in an ECD Centre

- 8 courses
- 107 attendees
- 31 unemployed
- 8 employed (domestic workers)
- 68 ECD educators
- 1452 children reached

**Advanced ECD Teacher Training:**

7-week training aimed at enabling teachers to apply a holistic ECD programme within their centres and allowing Masikhule to monitor their performance and offer support.

- 2 courses
- 32 attendees
- 988 children reached

**First 1000 Days:** From conception to 2 years is a vital time of development. Masikhule offered workshops for pregnant women, parents, caregivers and ECD educators caring for young children from birth to 2 years to ensure optimal nutrition, holistic development and stimulation.

- 2 courses
- 31 attendees
- 962 babies & toddlers reached
- F1000D Resource Kit

**Teacher Enrichment Training (TEW):** A specialised program designed by an Occupational Therapist training teachers in vital learning skills needed for school readiness. Each teacher was mentored by an Occupational Therapist providing further in-service training, guidance and support.

- 10 workshops x 25 attendees per session
- 23 ECD Centres represented
- 1027 children benefited
- Each ECD Centre received specialised Resource Kit to the value of R 3 000
ECD Centres received regular once or twice monthly mentorship visits, thus gaining the necessary support and guidance with a goal to them becoming confidently independent centres of learning.

- Over 50 ECD Centres visited
- Over 830 visits

We offered a successful Business Management course to ECD Centre principals who learnt vital skills such as office administration, financial management, governance, leadership and human resources. Follow-up mentoring visits showed that there was an overall improvement in office administration, the management of finances - especially petty cash and the collection of school fees; leadership skills and conflict resolution. The general consensus was that their Centres were being managed more effectively and with purpose.

- 11 Principals attended
- 11 Office Resource Kits provided
- 30 Mentorship visits to ensure programme implementation

Masikhule offered training for ECD Centre kitchen staff to ensure an optimal nutritional base for children to positively impact on their development, learning skills, social and emotional abilities. Training provided accessible solutions and guidance as to how best store, prepare and plan menus to provide the children with the required nutrients within the limited budgets available. 85% of the centres reported significant cost savings. Positive changes in the children’s behaviour were also noted.

- Two courses
- 22 ECD cooks attended
- 22 Kitchen Resource Kits given
- 1113 children benefitting from improved practices

- Over 1100 young children from 24 ECD Centres receive a daily bowl of nutritious JAM porridge (75% of daily nutrient requirements)
- 4 ECD Centres receive lunch ingredients through Lunch Box Fund (140 children fed daily)

Our Teachers’ Early Learning Resource Library (ELRL) ensured that teachers from disadvantaged communities had access to a variety of teaching materials and resources, educational toys, games and books needed to implement a stimulating learning programme.

- 20 ECD Centres were members of the ELRL
- Over 170 visits were made to the Library
- > 190 Resource packs borrowed
Some ECD centres received infrastructure upgrades, new equipment and resources thanks to the generosity of many who care!

We are very grateful to Rotary International for funding our TEW Project in 2017/18 which meant we were able to upgrade and equip our Teachers’ Resource Library with not only specialised educational games and equipment but also with computers and printers. We were able to equip over 20 ECD Centres with specifically sourced resources and a specialist Occupational Therapist could offer further on-site support and training. Although within this financial year we received funding from the Department of Social Development, the purpose of the funding shifted from training and mentorship to PCF registration which stretched our own financial resources. We have however managed to secure new partnerships and bolstered our savings which allowed us to continue delivering a quality, needs-based and integrated service in ECD.

Financial Overview

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### Income 2017_18: R 2 096 696

- Corporate Funding: 91 051
- DSD: 31 280
- Events: 119 229
- Fund generators: 606 230
- Fees received: 118 9545
- interest rec: 58 911

### Expenditure 2017_18: R1 386 762

- Accounting / Audit fees: 29 956
- Office Expenses: 136 800
- Marketing and fundraising: 1 179 429
- Project Costs: 1 636 970

### Thank you to our donors, sponsors and partners

We are grateful to our established and new partners, donors and supporters for entrusting us at Masikhule to provide a service to women and children from the disadvantaged communities of the Helderberg and surrounding areas, and trust that our partnerships will continue to broaden, grow and develop. Thank you for each and every donation, whether monetary, races run, time spent or in kind, however big or small. We value you!

### ORGANISATION DETAILS

**BANKING:** Masikhule Childcare / FNB / Br Code: 200512 / Account #: 62430665812

**WEBSITE:** www.masikhule.org